



BSNL EMPLOYEES UNION

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Central Head Quarters

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General Secretary

Main Recognised Representative Union.
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14.05.2024

BSNLEU/ 211 (Formal Meeting)

To,

Dr. Kalyan Sagar Nippani,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Expressing disappointment and dissent over the Minutes off the Formal Meeting held on 19.03.2024 - req.**

Ref: - **(1) BSNLEU letter no.BSNLEU/211 (Formal Meeting) dated 26.03.2024.**

(2) Minutes of the Formal Meeting issued vide BSNL CO letter no.39-1/SR/2024 dated 30.04.2024.

With reference to the letters cited above, we wish to bring the following to your kind notice, for favour of necessary action.

BSNLEU had a Formal Meeting with the Director (HR) on 19.03.2024. The agenda items were submitted by BSNLEU to the Management on 20.02.2024 itself. 13 office bearers of BSNLEU participated in this meeting from various circles. Undoubtedly, the issues taken up by BSNLEU for discussion in this Formal Meeting are nothing but the burning problems of the Non-Executives, who are dedicatedly carrying out their duties in various nooks and corners of the country. The Formal Meeting was held in a very cordial atmosphere and healthy discussions took place on the issues. The Director (HR) was kind enough to give his sympathetic response for the issues raised by the BSNLEU.

Thereafter, the draft minutes of the Formal Meeting was sent to us by the SR Branch, for obtaining our views. We were surprised to see the draft minutes, since what exactly transpired on the floor of the meeting, did not get truly reflected in the draft Minutes. BSNLEU gave its reply to the draft minutes, vide letter cited under reference (1), requesting to incorporate the exact replies given by the Director (HR) on certain issues.

Finally, the Corporate Office, vide letter cited under reference (2) released the final Minutes of the meeting. We wish to record our disappointment and dissent for this Minutes, since it does not reflect the actual reply given by the Director (HR) on the floor of the meeting, but has been prepared by incorporating afterthoughts. This has made the entire Formal Meeting a farce.

BSNLEU submitted the agenda items one month ahead of the Formal Meeting. The Management Side is expected to do its homework properly and come to the meeting with clear-cut reply for each and every item. Whatever reply is given on the floor of the Meeting should also find a place in the Minutes of the Meeting. Telling something in the Meeting and incorporating something else in the Minutes is tantamount to double-speak on the part of the Management. Certainly, such a practice erodes the credibility of the Management and projects it in a poor light. We sincerely hope that, this practice will not be repeated in the future meetings.

Thanking you,

Yours sincerely,

(John Verghese)
Acting General Secretary

Copy to: Ms. Anita Johri, PGM (SR), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001